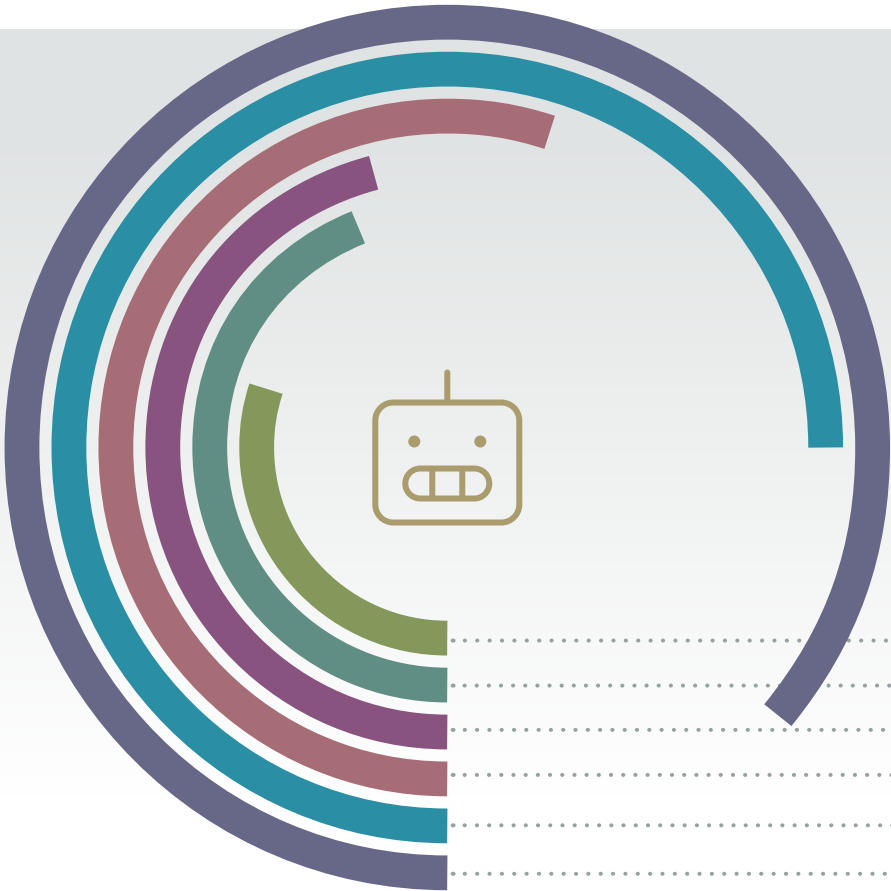


The Next Generation: AI fluency is career currency.

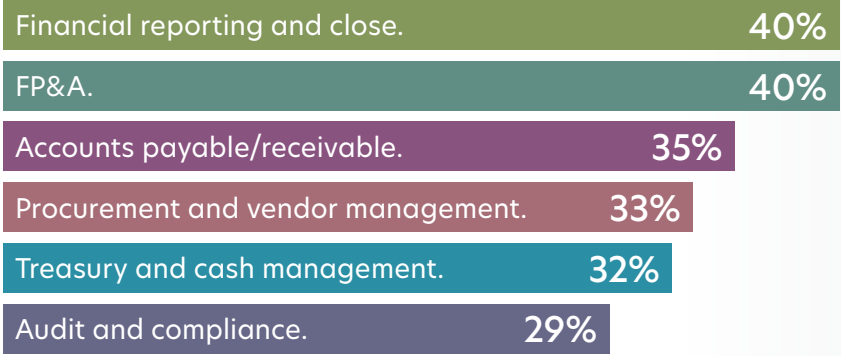
AI is reshaping who gets hired, promoted, and valued in finance—so fluency in AI tools has become a meaningful differentiator.



- 30% say AI fluency is now a **core requirement**—not a nice-to-have—when evaluating candidates.
- 44% have seen **entry-level hiring increase** while mid-level hiring decreased.
- 46% foresee **mid-level professionals as most impacted** by AI displacement.
- 55% say AI fluency has been a **meaningful differentiator** in hiring over the last six months.
- 75% say AI usage **has increased their level of worker fatigue or burnout**.
- 86% believe their level of AI usage **has become a factor in their performance evaluation**.

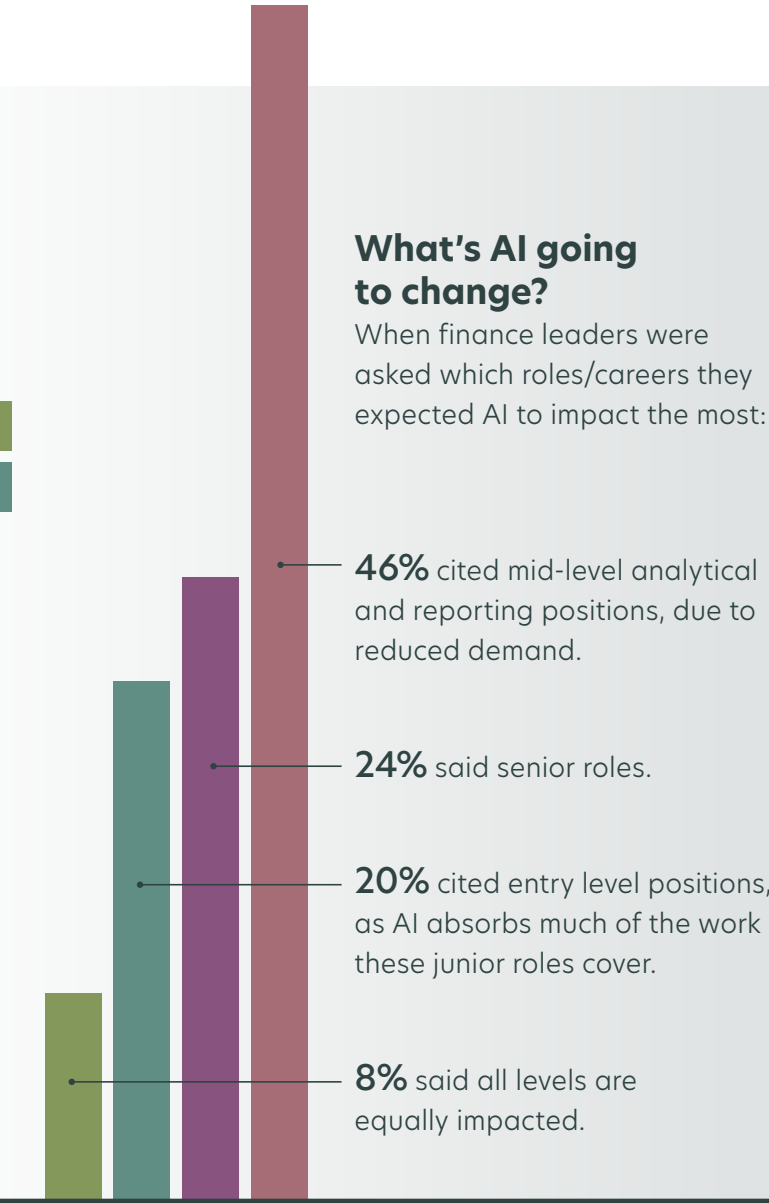
Three-quarters of finance professionals are getting burned out by AI usage, but only 27% are getting comprehensive training on how to use the technology.

Where is AI being put to work?



What's AI going to change?

When finance leaders were asked which roles/careers they expected AI to impact the most:



Careers are being reshaped by AI. And organizations that invest in real training, clear career pathways, and genuine support for AI adoption will keep better people longer.

[Read the full 2026 Census report: An Accounting of Financial Professionals to learn more.](#)